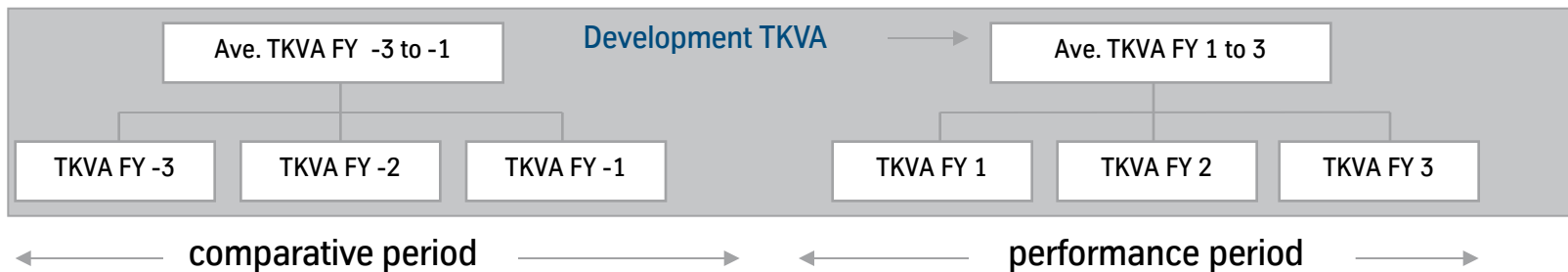
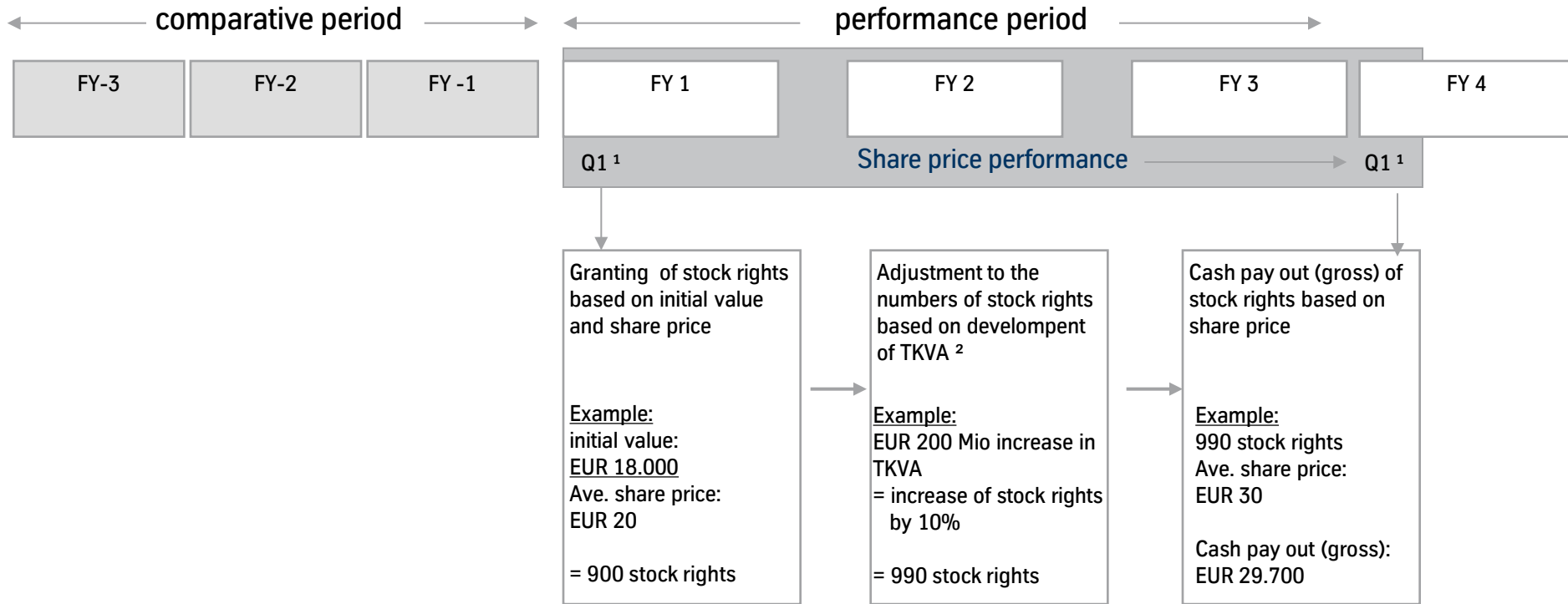


ThyssenKrupp Long Term Incentive Plan (LTI): Example „other executives“



FY = fiscal year
 Q = Quarter
 TKVA = ThyssenKrupp Value Added

¹ Ave. share price over trading days in the quarter
² Each €200 million increase in ave. TKVA = increase in number of stock rights by 10%
 Each €200 million reduction in ave. TKVA = reduction in number of stock rights by 10%