

# thyssenkrupp - schedule of responsibilities

As of July 13, 2018

Executive Board		Kerkhoff CEO / CFO		Burkhard CHRO		Kaufmann Legal and Compliance	
Corporate Functions		Communications	Wilke	Human Resources Strategy	Schmitt	Compliance	Klahold
		Controlling, Accounting & Risk	Conze	Internal Auditing	Göbel	Legal	Wittig
		Corporate Finance	Empelmann	People Development & Executives Management	Schmitt <sup>5</sup>	Technology, Innovation & Sustainability	Achatz
		Group Processes & Information Technology	Hölz				
		Investor Relations	Ehrenbeck				
		Merger & Acquisitions	Dinstuhl				
		Procurement & Supply Management	Holzer				
		Strategy, Markets & Development	Ruks				
		Taxes & Customs	Brödel				
Service Units		Global Shared Services	Clark	Regional Services Germany	Hachmann		
				Corporate Services	Hachmann		
Business Areas	Components Technology	Kroos (CEO) / Evers (CFO)		Ney		Kroos <sup>1</sup> / Evers <sup>2</sup>	
	Elevator Technology	Schierenbeck (CEO) / Walker (COO) / Keles (CFO)		Hunsdiek		Hunsdiek <sup>1</sup> /Keles <sup>2</sup>	
	Industrial Solutions	Feldhaus (CEO) / Fasswald (COO) / Gesing (CFO)		Höllermann		Gesing <sup>2</sup> / Höllermann <sup>1</sup>	
	Materials Services	Limberg (CEO) / Keysberg (CFO)		Bistram		Limberg <sup>1</sup> / Keysberg <sup>2</sup>	
	Steel Europe	Goss (CEO) / Fischer (COO) / Köfler (COO) / Desai (CFO)		Maaßen		Goss <sup>1</sup> / Desai <sup>2</sup>	
Regions		Central-/Eastern Europe	SMD	Asia-Pacific	Lueder	North America (NAFTA)	Bass
		Commonwealth of Independent States	SMD	Germany, Austria, Switzerland, Liechtenstein	SMD	Western Europe	SMD
		South America	Alvarenga	Middle East & Africa	Nazikkol		
		Greater China	Gao	India	Kirpalani		

1. Functional responsibility for Legal    2. Functional responsibility for Compliance    3. in personnel union  
  Joint P&L responsibility

